

ORDINANCE NO: 2021 – 12

AN ORDINANCE ESTABLISHING SALARY AND COMPENSATION FOR ELECTED OFFICIALS AND EMPLOYEES FOR THE CALENDAR YEAR 2022.

WHEREAS, IC 36-5-3-2 states the town legislative body shall fix the compensation of its own members, the town Clerk-Treasurer, the town marshal and other town officers and employees.

WHEREAS, the Town Council wishes to establish the salaries that shall be effective January 1, 2022. New pay rate starts on the first pay period of the new year.

THEREFORE, be it ordained by the Town Council that the following salary schedule shall be in full force and effect January 1, 2022.

TOWN COUNCIL PRESIDENT: The Town Council President shall receive a salary of \$2900 per year. Town of New Richmond shall pay the following bi-annually amounts in June and December.

Town General Fund:	\$600.00
Town Water Operating:	\$425.00
<u>Town Wastewater Operating:</u>	<u>\$425.00</u>
Total:	\$1450.00

TOWN COUNCIL MEMBERS: The Town Council Members (2) shall each receive a salary of \$2400 per year. Town of New Richmond shall pay the following bi-annually amounts in June and December.

Town General Fund:	\$600.00
Town Water Operating:	\$300.00
<u>Town Wastewater Operating:</u>	<u>\$300.00</u>
Total:	\$1200.00

CLERK-TREASURER: The Clerk-Treasurer shall receive a salary of \$25149.80 per year. Town of New Richmond shall pay the following bi-weekly amounts:

Town General Fund:	\$307.06
Town Water Operating:	\$330.12
<u>Town Wastewater Operating:</u>	<u>\$330.12</u>
Total:	\$967.30

*Annual amount is calculated based on a 26 pay period year. Years with 27 pay periods will be slightly more.

Professional Certifications or educational advancements that are achieved by the Clerk-Treasurer can earn an additional \$100.00 per certification or advancements paid out on the first pay period in December following the year of the certification(s) or advancements. Divided equally among the General Fund, Water Operating and Wastewater Operating.

Longevity pays: Clerk-Treasurer who have completed a specified number of years of service, and who have not taken the elective waiver for this benefit will be paid a longevity benefit according to the following schedule, to be paid out on the first pay period in December

Initials of Town Council _____

Ord. 2021-12 pg. 1 of 2

following the time served. Divided equally among the General Fund, Water Operating and Wastewater Operating.

Completion of 1 consecutive year \$100.00

Completion of 2 consecutive years \$200.00

Completion of 3 consecutive years \$300.00

Completion of 4 consecutive years \$400.00

Completion of 5 consecutive years \$500.00

And so on with a maximum of \$1,500.00.

WATER/SEWER SUPERINTENDENT: This position pays a salary of \$20,800.08 per year. The Town of New Richmond shall pay the following bi-weekly amounts:

Town Water Operating: \$433.33

Town Wastewater Operating: \$433.34

Total: \$866.67

*Annual amount is calculated based on a 26 pay period year. Years with 27 pay periods will be slightly more. In case of an emergency or after hours call the rate of \$20.00 will be paid in addition to the set salary.

Proper documentations shall be provided before any salary is paid. All duties are listed in the job description created for this position.

TOWN MARSHAL: These positions get paid bi-weekly from the Town LIT Public Safety Fund. Proper documentations shall be provided before any salary is paid. All duties are listed in the job description created for this position.

Town Marshal will receive a pay rate of \$20.00 per hour for a maximum of 408 hours per year.

Deputy Marshal will receive a pay rate of \$17.00 per hour for a maximum of 348 hours per year.

All Ordinances or parts thereof with this Ordinance are hereby repealed, and this Ordinance shall be full force and effect from and after its passage.

Adopted this 7 day of December, 2021.

	Aye	Nay	Abstain
_____	_____	_____	_____
Luke Martin, Council President			
_____	_____	_____	_____
Carmine Azzato, Council Member			
_____	_____	_____	_____
Minnie Howard, Council Member			

Attest:

Alaatha Foust, Clerk-Treasurer